

Understanding the different types of disability training

Disability Awareness Training		Disability Equality Training	
Delivered by non-disabled people	dp or non-dp	dp & non-dp	Delivered by disabled people only
Individual's views			Accountable to disabled people's organisations
Linked with traditional charity organisations			Linked to organisations <u>of</u> disabled people
Uses simulations	Could use simulations	Doesn't use simulations	No simulations & explains why
Traditional Model of Disability	confuses models e.g. Social Care Model		Social Model of Disability
Charity, help & support			Rights & entitlements
Impairment specific focus	Uses examples from all impairment groups but focuses on discrimination		
Deals with dp as different impairment groups	Equality approach recognises diversity between dp		
Free of charge (historically)	Costs less than other equivalent training	Priced equivalent to similar training	
Based around individual's personal experiences of impairment			Uses examples of discrimination
Learn about different impairments & their effects		Learn about access requirements and how to meet them	
Deals with behaviour and information	Covers both attitudes & behaviour (explores prejudice & stereotyping)		
Focuses on participant's role	Focuses on participant's role within organisation & organisational change		
Deals with individuals	Deals with organisation's policies, procedures and practices		