

ESRC Future of Work Programme

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May 2004

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- Brown, W. and Oxenbridge, S. (June 2001). 'Do trade unions have a future?', The Future of Work, ACAS Northern Regional Conference, Harrogate.
- Brown, W. (July 2001). 'Citizenship and collectivism in employment relations,' ESRC Conference on Citizenship and its Futures, University College Northampton.
- Brown, W. and Oxenbridge, S. (2003). 'The Future of Collectivism and Co-operation in British Employment Relations', at ESRC Future of Work Conference, London, June.
- Brown, W. and Oxenbridge, S. (July 2003). 'Law and the Future of Collectivism', at Future of Labour Law Conference, Cambridge.
- Brown, W. and Oxenbridge, S. (September 2003). 'The Development of Co-operative Employer/Trade Union Relationships in Britain', at International Industrial Relations Association World Congress, Berlin.
- Carroll, M., Cooke, F.L., Grugulis, I., Rubery, J. and Earnshaw, J. (November 2001). 'Analysing diversity in the management of human resources in call centres', Human Resource Management Journal Sponsored Conference, Call Centres and Beyond: the HRM Implications, King's College, University of London.
- Charles, N. (October 2001). 'The gender dimensions of job insecurity', 5th Future of Work Programme Conference, Cumberland Lodge, Windsor.
- Charles, N., James E. and Ransome, P. (March 2001). 'Gender dimensions of job insecurity in the retail sector: a preliminary account', Future of

Work conference, UWE.

Charles, N. and James, E. (September 2001). 'Job insecurity and gender: the death of the male bread-winner?', Work, Employment and Society conference, Nottingham University.

Charles, N. and James, E. (September 2001). 'Job insecurity and gender: the death of the male bread-winner?', Work, Employment and Society conference, 16th Annual Employment Research Unit Conference, Cardiff Business School.

Conley, H., Delbridge, R., Heery, E. and Stewart, P. (June 2001). 'Part-time workers, full-time members: trade union representation of part-time workers', Rethinking Gender Work and Organisation Conference, Keele University.

Conley, H., Delbridge, R., Heery, E. and Stewart, P. (September 2001). 'Representing fixed-term workers: the anatomy of a trade union campaign', Winning and Losing in the New Economy, Work, Employment and Society Conference, University of Nottingham.

Contu, A. and Willmott, H. (August 2000). 'Learning and practice: focusing on power relations', Academy of Management, Symposium on Theorising Organisational Learning as Situated Practice, Toronto.

Cooke, F.L. (September 2001). 'Core competence delivered by peripheral workers: new organisational forms and its implication for skill and career patterns of the workforce', Winning and Losing in the New Economy, Work, Employment and Society Conference, University of Nottingham

Cooke, F.L., Earnshaw, J. and Rubery, J. (April 2001). 'Contracts, co-operation and employment relationships: working in a multi-employer environment', 19th Labour Process Conference, School of Management Royal Holloway, University of London.

Cooke, F.L., Rubery, J., Marchington, M. and Earnshaw, J. (July 2001). 'Industrial relations and competitiveness: the role of the trade unions in a multi-employer environment', BUIRA Conference 2001, Manchester Metropolitan University.

Danford, A., Richardson, M., Stewart, P., Tailby, S. and Upchurch, M. (May 2001). 'The potential for partnership at work in the UK', Assessing Partnership: the Prospects for and challenges of 'Modernisation' Conference, Leeds University Business School.

Danford, A., Richardson, M., Stewart, P., Tailby, S. and Upchurch, M. (April 2002). 'High Performance Work Systems and Workplace Partnership: An aerospace case study', International Labour Process Conference, University of Strathclyde.

Danford, A., Richardson, M., Stewart, P., Tailby, S. and Upchurch, M. (July 2002). 'The patterns and processes in partnership at work in the UK', International Sociological Association Conference, Brisbane, Australia.

Danford, A., Richardson, M., Stewart, P., Tailby, S. and Upchurch M. (October 2002). 'Patterns and Prospects for Partnership at Work', ESRC Future of Work Programme conference, Leeds.

Danford, A., Richardson, M., Stewart, P., Tailby, S., and Upchurch, M. (April 2003). 'Partnership, mutuality and the one-way street: a case study of aircraft workers', 21st International Labour Process Conference, Bristol.

Danford, A., Richardson, M., Stewart, P., Tailby, S. and Upchurch, M. (September 2003). 'The Patterns and Processes of Partnership at Work in the UK', 13th World Congress of the International Industrial Relations Association, Berlin.

Deakin, S. (September 2000). 'The many futures of the contract of employment', 5th Conference of the International Network for Transformative Employment and Labour Law, University of Toronto.

Deakin, S. (May 2000). 'Information, employment contracts and European Community law', Party Autonomy for the Internal Market - the Role of Information', conference, King's College, London.

Deakin, S. (June 2001). 'Employed or self-employed? A view from labour law', IFS Conference on Tax Reform, London.

Edwards, P., Arrowsmith, J., Ram, M. and Gilman, M. (July 2001). 'The National Minimum Wage: responses and policy options', Institute for Small Business Affairs, Small Firms Policy Forum.

Edwards, P., Arrowsmith, J., Ram, M. and Gilman, M. (September 2001). 'In search of institutions: labour regulation, small firms and the missing middle', Work, Employment and Society, University of Nottingham.

Felstead, A. and Jewson, N. (October 1999). 'In work, at home', Institute of Personnel Development Annual Conference, Harrogate.

Felstead, A. Jewson, N., Walters, S. and Phizacklea, A. (July 2000). 'Extent and characteristics of working at home in the UK', International Working Party on Labour Market Segmentation, UMIST.

Felstead, A. (November 2000). 'Implications for employers of changing where we work', paper presented to the ESRC's Fourth National Social Science Conference 'New Society or New Individualism?', One Whitehall Place, London.

Felstead, A., Jewson, N., Phizacklea, A. and Walters, S. (December 2000). 'News from the home front: statistical evidence for seven key hypotheses about working at home', ESRC Future of Work Fourth Programme Conference, Manchester Conference Centre.

Felstead, A., Jewson, N., Phizacklea, A. and Walters, S. (June 2001). 'Is working at home the future of work?', ACAS Annual Conference – The Future of Work, Great Yorkshire Showground, The Pavillons, Harrogate.

Felstead, A., Jewson, N., Phizacklea, A. and Walters, S. (September 2001). 'Hyping it up: the realities of working at home', Winners and Losers in the New Economy, Work, Employment and Society Conference, University of Nottingham.

Felstead, A., Jewson, N. and Walters, S. (October 2002). 'Working in a variety of places', paper presented to a Case Study Organisation. Methodist International Centre, Euston Street, London.

Francesconi, M. (September 2000). 'Temporary jobs: who gets them, what are they worth, and do they lead anywhere?', British Association for the Advancement of Science, Imperial College, University of London.

Gall, G., Taylor, P., Bain, P., Gilbert, K. and Mulvey, G. (September 2001). 'Worker mobilisation, collectivism and trade unionism in call centres in Britain' 16th Annual Employment Research Unit Conference, University of Cardiff.

Gilbert, K. and Watson, A. (June 2003). 'Rhetoric and reality: women's attitudes and commitment to paid and unpaid work in two sectors', Gender Work and Organisation Conference, Keele University.

Grimshaw, D., Vincent, S. and Willmott, H. (September 2000). 'Going privately: practices of partnership in the outsourcing of public sector services', 15th Annual Employment Research Unit Conference, Cardiff.

Grimshaw, D. (December 2000). 'Tracing the link between skills and careers: internal and external organisational restructuring', Three Challenges to Upskilling Programme, UMIST

Grimshaw, D. and Cooke, F.L. (April 2001). 'Rethinking the labour process in new organisational forms', 19th Labour Process Conference, Royal Holloway, London.

Grugulis, I. (July 1999). 'When organisations learn', First International Critical Management Studies Conference, UMIST.

Grugulis, I. and Vincent, S. (September 2001). 'Organisational structure and employee skills', Work, Employment and Society Conference, Winning and Losing in the New Economy, University of Nottingham.

Grugulis, I., Vincent, S. and Hebson, G. (2002). 'The future of professional work? The rise of the 'network form' and the decline of discretion', BUIRA Conference, University of Stirling.

Guest, D. (1999). 'Partnership in the UK', Keynote Speech at Irish Prime Minister Conference on Partnership.

Guest, D. (September 1999). 'Partnership' Conference, London.

Guest, D. (October 1999). 'Do people strategies really enhance business success and if so, why don't more organizations use them?', IPD Conference, Harrogate.

Guest, D. (February 1999). 'HRM, pay and performance', IPD Compensation Forum Conference.

Guest, D. (April 1999). 'Flexibility and job security', EU Conference on Employment, Flexibility and Job Security, Berlin.

Guest, D. (September 1999). 'Pay and performance for teachers', New Statesman Conference, LSE.

Guest, D., Michie, J., Sheehan, M., and Conway, N. (2000). 'Getting inside the HRM – performance relationship', Academy of Management Conference, Toronto.

Guest, D., Michie, J., Sheehan, M., and Conway, N. (2000). 'Effective people management', CIPD Annual Conference, Harrogate.

Guest, D. and Conway, N. (2000). 'Can an organization have a psychological contract? a conceptual and empirical analysis', Academy of Management Conference, Toronto.

Guest, D., Michie, J., Sheehan, M., and Conway, N. (2000). 'HRM and performance', Presentation to Cabinet Office Senior Executives Conference, London.

Guest, D., (2000). 'Human resource management, employee well-being and organizational performance', CIPD Conference, Warwick.

Guest, D., Conway, N. and Dewe, P. (2001). 'A search for bundles of human resource management practices: An Exploratory Analysis using Sequential Tree Analysis', Organisational Renewal: Challenging Human Resource Management Conference, Nijmegen.

Guest, D., Michie, J., Conway, N., Trenberth, L., McDonald, E. and Sheehan-Quinn, M. (2001). 'An international comparative study of high-commitment the work practices– company performance relationship: evidence from the United Kingdom, New Zealand and Australia', Organisational Renewal: Challenging Human Resource Management Conference, Nijmegen.

Guest, D. and Conway, N. (2001). 'Exploring the paradox of unionised worker dissatisfaction', Paper presented at BUIRA Conference, Cardiff.

Guest, D., Michie, J., Sheehan, M., Conway, N., Trenberth, L., Metochi, M. and McDonald, E. (2001). 'Opening up the black box: an investigation of the processes linking HRM and performance', European Congress of Work and Organizational Psychology, Prague.

Guest, D.E. (June 2003). 'A comparative exploration of links between human resource management and performance', evidence from Australia, New Zealand and the UK, Royal Society for Arts and Commerce, London.

Hebson, G., Grimshaw, D., Earnshaw, J. and Rubery, J. (September 2001). 'Just another agency worker? A study of agency work among teachers in the education sector', Work, Employment and Society Conference, Winning and Losing in the New Economy, University of Nottingham.

Hebson, G., Grimshaw, D., Marchington, M. and Cooke, F.L. (2002). 'PPPs and the changing public sector ethos: Case-study evidence from the health and local authority sectors', 20th Labour Process Conference, University of Strathclyde, Glasgow.

Heery, E. (2001). 'Partnership and modernisation in employment relations', Social Partnership conference, University of Leeds.

Heery, E. (October 2002). 'Trade Union Representation of Non-Standard Workers', ESRC Future of Work Programme conference, Leeds.

Heery, E. (June 2003). 'Trade Union responses to part-time work in the United Kingdom', Royal Society of Arts and Commerce, London

Himmelweit, S. (November 1999). 'An evolutionary approach to caring', European Association for Evolutionary Political Economy, Prague.

Himmelweit, S. (July 2000). 'Caring responsibilities and social policy in the context of changing gender identities', Society for the Advancement of Socio-Economics, London School of Economics.

Himmelweit, S. (August 2000). 'Norms of caring in the context of changing gender identities: the importance of variety to social policy', International Association for Feminist Economics, Bogaziçi University, Istanbul, Turkey.

Himmelweit, S. (June 2001). 'How do mothers decide? Some implications for economic theory and policy of an alternative view of maternal decision making', International Association for Feminist Economics, Oslo.

Himmelweit, S. (June 2001). 'Women's decisions about employment and childcare', Women's Unit/ Future of Work/ONS Gender Research Forum.

Himmelweit, S. and Sigala, M. (August 2001). "The welfare implications of mother's decisions about work and childcare'. Paper presented at the European Sociological Association Conference, Helsinki.

Himmelweit, S. and Sigala, M. (October 2001). Women's decisions about employment and childcare", 5th Conference of the ESRC Future Of Work Programme, Cumberland Lodge, Windsor Great Park.

Himmelweit, S. (July 2002). 'Women's Choices: The Interconnections Between Attitudes and Caring Behaviour', Annual Conference, International Association for Feminist Economics, Occidental University, Los Angeles.

Himmelweit, S. (June 2003). 'Policy and Women's Caring Responsibilities: Changing the Constraints or Changing the Choices', Annual Conference of the International Association for Feminist Economics, University of the West Indies, Barbados.

Himmelweit, S., and Sigala, M. (October 2003). 'Care as an Economic Issue' SARE, Emakunde Conference 'Caring has a cost', Basque Government, San Sebastian.

Holly, L., Munro, A. and Rainbird, H.(December 2000). 'The new credentialism and the changing dynamics of caring', Working Knowledge International Conference, Sydney, Australia.

Holly,L., Rainbird, H., Munro, A. and Leisten, R. (September 2001). 'Delivering public services that are high quality and efficient: the rhetoric and reality of delivering quality public services', Cardiff Business School, 16th Annual Conference, Politics, Public Policy and the Employment Relationship.

Houston, D. M. and Marks G. (February 1999). 'Employment choices for mothers of pre-school Children: A psychological perspective' ESRC Future of Work Programme, Weetwood Hall, University of Leeds.

Houston, D. M. and Marks G. (2000). 'Predicting the work behaviour of first time mothers', ESRC Future of Work Conference, Manchester.

Houston, D.M. (2001). 'Work-life balance: findings from recent psychological research', IQPC Work-Life Balance Conference. London.

Houston, D. M. (2003). Invited Symposium, Can social psychology contribute to policy? British Psychological Society Social Section Annual Conference, London School of Economics.

Houston, D. M. (2003). Women's work-life decisions: psychology, parenthood and policy. British Psychological Society Social Section Annual Conference, London School of Economics.

Hyman, J. (February 2000). 'First findings from the ESRC future of Work Programme: two emerging sectors - call centres and software', Abbey National Staff Association, Annual conference, Brighton.

Hyman, J. and Baldry, C. (May 2001). 'Experiencing new Forms of work', ESRC Seminar, University of Aberdeen.

Hyman, J. and Marks, A. (October 2003). "The team that plays together: Teamworking and attitudes towards trade unions among knowledge workers." 7th International Workshop on Teamworking, Florence.

Leisten, R. and Rainbird, H. (September 1999). 'Unskilled, unqualified or just low paid? preliminary findings from the employees' Learning Experiences Questionnaire.', 'Researching Work and Learning', University of Leeds.

Lockyer, C., Marks, A. and Mulvey, G. (March 2001). 'In need of a new language? Issues of Identity in Software Development Teams' 19th International Labour Process Conference, University of London.

Lockyer, C., Bunzel, D., Marks, A., Scholarios, D. and Watson, A. (September 2001). 'contrasting constructions of career and identity in two emerging occupations', Work Employment and Society conference, University of Nottingham.

Lockyer, C., Marks, A. and Mulvey, G. (September 2001). 'Programming teamwork? evidence from the scottish software industry', 5th International Workshop on Teamworking, Catholic University of Leuven.

Marchington, M., Cooke, F.L. and Hebson, G. (September 2001). 'Performing for the 'customer'; managing housing benefit operations across organisational boundaries', 16th Annual Employment Research Unit Conference 2001, Cardiff Business School.

Marks, G. and Houston, D. M. (1998). 'Contemporary attitudes to work, motherhood and combining the Two Roles.' Proceedings of the British Psychological Society, 6, 1.

Marks, G. and Houston, D. M. (July 1999). 'An application of the theory of planned behaviour to the employment decisions of first-time mothers.', General Meeting of the European Association of Experimental Social Psychology, Oxford.

Marks, G. and Houston, D. M. (March 1999). 'What now? The employment choices of first-time mothers.', Women Returners' Network AGM. London.

Marks, G. and Houston, D. M. (1999). 'Using the theory of planned behaviour to explain

the employment decisions of first-time mothers', Proceedings of the British Psychological Society, 7, 2.

Marks, G. and Houston, D. M. (2000). 'The role of planning in the intention-behaviour link', Proceedings of the British Psychological Society, 8, 2.

Marks, A. and Scholarios, D. (May 2001). 'Mind the gap' – work-life integration and the psychological contract: the reality for software engineers and their employers', 10th European Congress of Work and Organisational Psychology, Prague.

Marks, A., Scholarios, D. and Mulvey, G. (November 2001). 'Great expectations: expectations and satisfactions within software development teams', 2nd Dutch HRM Network Conference, University of Nijmegen.

Marks, A., Baldry, C. and Lockyer, C. (April 2003). "The knowledge worker and social mobility: an analysis of the perceptions of class by software professionals", 21st Annual International Labour Process Conference.

McGovern, P., Hill, S., Mills, C. and Smeaton, D. (September 2001). 'Bad jobs in Britain: employment conditions and job quality', Work Employment and Society Conference, University of Nottingham

Michie, J. (October 1999). 'Human resource management and performance at work', 2nd Future of Work Programme Conference, Cumberland Lodge.

Michie, J. (July 2000). 'Human resource management and performance', CIPD Course Tutor's Conference Keynote Presentation, Warwick.

Michie, J. (January 2000). 'HRM, workers' responses and organizational performance', University of Sydney Symposium.

Mills, C. and Hill, S. (August 2001). 'Constructing an index of job desirability for Great Britain', International Sociological Association Meeting, University of California at Berkeley.

Munro A., Rainbird, H., Holly, L. (September 1999). "My ladies aren't interested in learning." managers, supervisors and the social context of learning.' Researching Work and Learning Conference, University of Leeds.

Munro A., Rainbird, H., Holly, L. and Leisten, R. (April 2000). 'Upskilling, deskilling and work intensification – job change and workplace learning' The Labour Process Conference, University of Strathclyde.

Munro A., Rainbird, H., Holly, L. and Leisten, R. (September 2000). 'Power at work: reflections on the research process.' The 15th Annual Employment Research Unit Conference Cardiff Business School.

Munro, A., and Rainbird, H., (July 2004) 'Partnership for learning: new opportunities for trade unions?' Paper presented to the British Universities Industrial Relations conference, University of Leeds.

Nash, D. (June 2000). 'Trade unions and individual rights in Britain: evidence from WERS98', IIRA 12th World Congress, Tokyo.

Nichols, T. (October 2002). 'Hello to the Factory', ESRC Future of Work Programme conference, Leeds.

Nichols, T. (April 2003). 'Factory Regimes: Cases from the International White Goods Industry', Unicamp, Campinas, Brazil.

Nichols, T. and Cam, S. (April 2003). 'Hegemonic Despotism and the Dismantling of Corporate Labour in East Asia', 21st International Labour Process Conference, Bristol.

Nichols, T., Cam, S., Fairbrother, P. and Beynon, H. (April 2003). 'The Decline of British Industry: The Case of the British Domestic Appliance Industry', 21st International Labour Process Conference, Bristol.

Nichols, T. (September 2003). 'New Management Strategies and Employment Relations: What Is Happening In Developing And Recently Industrialised Countries?' Cardiff University.

Nichols, T. (June 2003). 'TQM Plus' ESRC International Conference on the Future of Work, RSA, London.

Nichols, T. (September 2003). 'Mature Markets, De-industrialisation and High Imports: The View from the UK', Conference on 'New Management Strategies and Employment Relations: What is Happening In Developing and Recently Industrialised Countries?', Cardiff University.

Nolan, P. (September 1999). 'Understanding the changing nature of work: history and prospects', 1998 Workplace Employee Relations Survey, Launch Conference, RSA, London.

Nolan, P. (March 2000). 'The future of work', Work, Culture and Identity, British Council and British Embassy, Stockholm.

Nolan, P. (July 2000). 'Back to the future of work', Plenary Paper 50th Anniversary Conference of the British Universities Industrial Relations Association, University of Warwick.

Nolan, P. (July 2000). 'The future of work in the UK: implications for the higher education sector', Committee of Vice Chancellors and Principals, Longer Term Strategy Group Conference, University of Brighton, Brighton.

Nolan, P. (October 2000). 'The future of work - implications', Reaching New Horizons Conference, Supported by the Training and Employment Agency, Belfast.

Nolan, P. (July 2001). 'Stress and the future of work', Taking the Stress Out of Work, 7th international Stress management Conference, University of Warwick, 4-6 July.

Nolan, P. (March 2003). 'Skills, Innovation and Performance', ESRC Skills, Innovation and Performance Conference, Cumberland Lodge, Windsor Great Park.

Nolan, P. (June 2003). 'The Future of Work', Plenary Paper, ESRC International Future of Work Colloquium, RSA, London.

Nolan, P. (July 2003). 'An Assessment of the Future of Work Programme', Plenary Paper, British Universities Industrial Relation Association, University of Leeds.

Nolan, P. (July 2003). 'The Future of Work in the UK', Unions 21 Conference, Royal Armouries, Leeds.

O'Brien, F., Foreman, J. and Bruegel, I. (September 2000). 'Patterns of change in the sex composition of personnel management', Employment Research Unit, Work Futures Conference, Cardiff Business School.

Oxenbridge, S. and Brown, W. (May 2001). 'The two faces of partnership? an assessment of partnership and co-operative employer/trade union relationships,' Assessing Partnership: The Prospects for and Challenges of 'Modernisation, Conference, University of Leeds.

Oxenbridge, S., Brown, W., Deakin, S., Pratten, C. and Ryan, P. (July 2001). 'Collective representation and the impact of law: findings from the Cambridge Future of Collectivism study,' British Universities Industrial Relations Association Conference, Manchester.

Oxenbridge, S., Brown, W., Deakin, S., Pratten, C. and Ryan, P. (September 2001). 'How new collective rights are reshaping collective bargaining.', 16th Annual Employment Research Unit Conference, 'Politics, Public Policy and the Employment Relationship', Cardiff Business School.

Oxenbridge, S. (October 2002). 'Emerging Partnership and Cooperative Employer-Trade union Relationships in the UK' ESRC Future of Work Programme conference, Leeds.

Oxenbridge S. and Brown, W. 'Does Formalisation Matter? (July 2003) Employer and Trade Union Motives for Formalising Workplace Partnership Arrangements in Britain, at British Universities' Industrial Relations Research Association Conference, Leeds.

Oxenbridge, S. and Brown, W. (September 2003) The Dynamics of Co-operative Employer Trade Union Relationships. Paper presented at ESRC Workshop on Partnership at Work, Employment Studies Research Unit, University of West England.

Oxenbridge, S. and Brown, W. (October 2003). The Dynamics of Union/Employer Partnership and Co-operative Relationships: Evidence from Case Study Research, Policy Studies Institute Employment Group Autumn Series Seminar.

Rainbird, H., Leisten, R., Munro, A. and Holly, L. (July 2000). 'Unions and workplace learning: does being a member make a difference?' British Universities' Industrial Relations Association Conference, University of Warwick.

Rainbird, H., Munro, A. and Holly, L. (March 2001). 'Learning in the workplace: A critical examination of the concept of a community of practice', 19th Annual Labour Process Conference, stream on skill, School of Management, Royal Holloway College, London.

Rainbird, H., Munro, A. and Holly, L. (March 2003). 'Exploring the concept of a deficit in employer demand for skills and qualifications: case study evidence from the public sector', FOW/SKOPE/COI, conference, Windsor.

Rainbird, H. (March 2003). 'Workplace learning in the public sector'. UNISON/Birmingham City Council/WEA conference, Birmingham.

Rainbird, H., Munro, A. and Holly, L. (May 2003). 'Exploring the question of employer demand for skills: case studies from the public sector'. Paper presented to the Future of Work/SKOPE conference on skills, Cumberland Lodge.

Rainbird, H. (May 2003). 'Facing the future: key issues for the social care workforce' SCIE/Department of Health Expert seminar for future priorities for research on the social care workforce, Department of Health, London.

Richardson, M., Tailby, S., Danford, A., Stewart, P. and Upchurch, M. (April 2003). 'Work-Life Balance : rhetoric and reality in UK public services- a local government case study.' 21st International Labour Process Conference, Bristol.

Richardson, M., Tailby, S., Danford, A., Stewart, P. and Upchurch, M. (July 2003). 'Best Value and workplace partnership: a local government study'. British Universities Industrial Relations Association Conference, Leeds.

- Rose, M. (March 2000). 'Job attitudes data in the WERS 98 survey of employees: comparison with SCEL, EBS, and BHPS', WERS 98 Users', Group Conference, National Institute of Social and Economic Research.
- Rose, M. (May 2000). 'Headline results from work centrality, careers, and household', ESRC Future of Work Conference, Weetwood Hall, University of Leeds.
- Rose, M. (September 2000). 'Work centrality and the future of work', ESRC Regard Database Conference on Future Social Science Research: Support, Strategy, and Direction, University of Bristol.
- Rose, M. (January 2001). 'Les questions méthodologiques en sociologie du travail: exemples tirés d'une recherche en cours', Centre Pierre Naville, Université d'Evry, France.
- Rose, M. (July 2001). 'Disparate measures in the workplace – employee attitudes in BHPS', Institute of Social and Economic Research: British Household Panel 2001 conference, Colchester.
- Rose, M. (July 2001). 'Post-industrial values – are they spreading in contemporary Britain?', Critical Management Studies II: Future of Work stream, Manchester.
- Rose, M. (February 2004). 'Do higher qualifications erode job attitudes? Evidence from the UK, 1985-2001', International Conference of Skills and Qualifications, Universität Bern.
- Rubery, J. (September 1999). 'The shaping of work and working time in the Service sector', International Working Party on Labour Market Segmentation, Bremen.
- Rubery, J., Earnshaw, J., Marchington, M., Cooke F. L. and Vincent, S. (July 2000). 'Changing organisational forms and the employment relationship', Society for the Advancement of Socio-Economics (SASE), LSE.
- Rubery, J., Earnshaw, J., Marchington, M., Cook, F.L. and Vincent, S. (April 2001). 'Changing organisational forms and the employment relationship', Canadian Industrial Relations Association Conference.
- Rubery, J. (June 2001). 'Changing organisational forms and the employment relationship', ACAS North Annual Conference, Harrogate.
- Rubery, J. (October 2001). 'The network firm – implications for the labour market' "Déjà vu? New World of Work" International conference on the occasion of 10 years of FORBA (Working Life Research Centre) in cooperation with the Austrian Federal Ministry of Education, Science and Culture and Wissenschaftszentrum Wien (WZW), Vienna.

Schürer, K. (June 1999). 'Pattern of work and age at leaving home, England and Wales, 1891-1921' Hague, Netherlands.

Schurer, K. and Woollard, M. (August 2000). 'The local geography of mortality in North-West England in 1881: An Initial Exploration of Sub-District-level Statistics', World History Congress, Oslo.

Shaheen, N., Dale, A., Kalra, V. and Fieldhouse, E. (August 1999). 'Educational aspirations and attainment Of Pakistani And Bangladeshi young people', European Sociological Association's Annual Conference, Will Europe Work? Amsterdam.

Shaheen, N. and Dale, A. (September 1999). 'Routes into education and employment for young Pakistani and Bangladeshi women in the UK', 'Gender and the labour market process: time to recast the research agenda?' Manchester University.

Sigala, M. (March 2001). 'Two stages in identity construction among women with pre-school children', British Psychological Society: Centenary Conference, Glasgow.

Taylor, P., Hyman, J., Mulvey, G. and Bain, P. (September 2000). 'Work organisation, control and the experience of work in call centres' 15th Annual Employment Research Unit Conference, University of Cardiff.

Taylor, P., and Scholarios, D. (May 2003). "Job design and the call centre experience of work: employee outcomes of quantity versus quality workflows". 11th European Congress of Work and Organisational Psychology, Lisbon.

Ungerson, C. and Yeandle, S. (October 2002). 'Shifting Boundaries of Paid and Unpaid Work: Cross-National Perspectives', ESRC Future of Work Programme Conference, Leeds.

Ungerson, C. (June 2003). 'The shifting boundaries of paid and unpaid work – "Work" and "Life": Key Points', Royal Society for Arts and Commerce, London.

Vincent, S. and Grugulis, I. (2002). 'Reforming skills and labour markets: a study of IT workers transferred from the public to the private sector', 20th Labour Process Conference, University of Strathclyde, Glasgow.

Walters, S., Felstead, A., Jewson, N. and Phizacklea, A. (March 2002). 'For better or worse? Working at home and the domestic division of labour', British Sociological Association Annual Conference, University of Leicester.

Watson, A., Bunzel, D., Lockyer, C. and Scholarios, D. (September 2000). 'Changing constructions of career, commitment and identity: the call centre experience' 15th Annual Employment Research Unit Conference, University of Cardiff.

White, M. (September 2000). 'The changing nature of the employment contract: First findings', British Association for the Advancement of Science, Imperial College.

White, M. and Knell, J. (June 2001). 'Willing slaves? Changing work demands in Britain in the 21st century', The Future of Work, ACAS Northern Conference, Harrogate.

White, M., Smeaton, D., and Mills, C. (September 2001). 'At the end of their tether? Changing work demands and the work-family balance in Britain in the year 2000', Work Employment and Society Conference, University of Nottingham.

White, M. (October 2001). 'Work demands and work family balance', ESRC Future of Work Programme conference, Cumberland Lodge, Windsor.

White, M. (December 2001). 'Conditions for 'Active Wellbeing' in working life: evidence on organisational commitment in Britain in 1992-2000', ESRC conference on Wellbeing, Work and Leisure, Manchester Metropolitan University.

White, M. and Hill, S. (October 2002). 'Changing Employment Relationships, Employment Contracts and the Future of Work', ESRC Future of Work Programme conference, Leeds.

White, M. (June 2003). 'Work-Life Balance and Employers' "High-Performance" Practices', ESRC "The Future of Work: International Symposium", London.

White, M. and Hill, S. (March/April 2003). 'Information and Communications Technology (ICT) and Work Innovations', ESRC International Conference on "Skills, Innovation and Performance", Cumberland Lodge.

Willmott, H. (2001). 'Reflections on critical management studies: A UK Perspective', Public Administration Theory Network Conference, Fort Lauderdale.

Willmott, H., Grimshaw, D. and Vincent, S. (2001). 'Going privately: practices of partnership in the outsourcing of public services', Work Futures Conference, Cardiff Business School.

Willmott, H. (2002). 'New Organizational Forms – What is to be Made of Them?', 17th Annual Employment Research Conference, Cardiff.

Seminars and Workshops

Arrowsmith, J., Edwards, P., Gilman, M. and Ram, M. (July 2000). 'Pay, working time and performance in small firms: the impact of regulatory change', 50th Conference, British Universities Industrial Relations Association, University of Warwick.

Bain, P. and Hyman, J. (November 2001). 'First findings from the ESRC 'Future of Work' Programme: two emerging employment sectors - call centres and software', 7th Annual Member Convention, Call Centre Association, HRM stream, Glasgow.

Bain, P. (February 2002). 'First findings from the ESRC 'Future of Work' Programme: two emerging employment sectors - call centres and software', University of Ireland, Galway.

Bradley, H., Healy, G. and Mukherjee, N. (May 2002). 'Organising in a Diverse Labour Market' Joint ESRC/TUC Seminar, Congress House, London.

Bradley, H., Healy, G. and Mukherjee, N. (November 2003). 'What women want – women and leadership', Chartered Institute of Personnel and Development Round Table.

Bradley, H., Healy, G. and Mukherjee, N. (November 2003). 'Voicing double disadvantage; the experience of black and minority ethnic women in the workplace and the union', Centre for Business and Management, Queen Mary, University of London.

Bradley, H., Healy, G. and Mukherjee, N. (November 2003.). 'Voicing double disadvantage in the workplace and the union', Gender Research Forum of the DTI Women and Equality Unit.

Bradley, H., Healy, G. and Mukherjee, N. (May 2003). 'Networks and Organisational Change in Trade Unions - ethnicity, gender and separate structures', Biannual Surrey Symposium On Current Developments In Organisational Behaviour and Human Resource Management, University of Surrey.

Bradley, H., Healy, G. and Mukherjee, N. (February 2003). 'Voicing Double Disadvantage' – ethnic minority women in trade unions', Birkbeck College, University of London.

Bradley, H., Healy, G. and Mukherjee, N. (February 2003). 'Double Disadvantage' ESRC Project at Working Lives Institute, London Metropolitan University. Bradley, H., Healy, G. and Mukherjee. (200). 'Double discrimination: racism, sexism and trade unions', Unison South-West Black Women's Conference, Bristol.

- Bradley, H., Healy G. and Mukherjee. (2003). 'Minority Ethnic Women: inequalities at work', IFIN Research Institute, University of Trondheim, Norway.
- Brannen, J. (September 2001). 'Changing family and generational patterns: a comparative assessment of fatherhood', International Seminar, Changing Family Forms and the Young Generation, Milan.
- Brannen, J., Mooney, A. and Moss, P. (February 2002). 'Care-giving and independence in four generation families', ESRC Seminar Series, University of Aberdeen.
- Brannen, J. (October 2002). 'Intergenerational family relations: reproduction and innovation', Thomas Coram Research Unit, Institute of Education.
- Brannen, J. (February 2003). 'Intergenerational family relations: reproduction and innovation', Policy Studies Institute, London.
- Brown, W. (April 2000). 'The future of collectivism in employment relations and pay', The Future of Work Seminar, University of Leeds.
- Brown, W. (June 2000). 'The individualisation of the employment contract: international experiences', IIRA 12th World Congress, Tokyo.
- Bruegel, I. (December 2000). 'Are skills gendered?'. Three Challenges to Upskilling, The Future of Work Programme Workshop, Manchester School of Management, UMIST.
- Bunzel, D., Hyman, J., Lockyer, C. and Marks, A. (September 2001). 'Programming teamwork? evidence from the scottish software industry', 5th International Workshop on Team-Working, Catholic University of Leuven,
- Carroll, M., Cooke, F.L., Hassard, J. and Marchington, M. (November 2001). 'Pottering around with outsourcing: the future of core manufacturing activities in the UK ceramic industry', ESRC Future of Work Seminar, Flexibility and Corporate Performance, Birkbeck, London.
- Conley, H. (July 2000). 'Temporary work and temporary members: the problem of representing the insecure workforce in the public sector', 50th Conference, British Universities Industrial Relations Association, University of Warwick.
- Conway, N. (November 1999). 'What is HRM?'. NHS Trust Eastern Region Chief Executives/HR Directors Workshop, Homerton College Cambridge.
- Cooke, F. L., Earnshaw, J., Marchington, M. and Rubery, J. (November 2000). 'For better or for worse? transfer of undertakings and the reshaping of employment relations', Organisational Change and the Future of Work, UMIST.

Dale, A., Fieldhouse, E., Kalra, V. and Shaheen, N. (November 2000). 'Policy implications for meeting Pakistani and Bangladeshi women's educational and employment aspirations', Oldham Metropolitan Borough Council.

Dale, A. (October 2000). 'Changes in economic activity amongst Pakistani and Bangladeshi women', Royal Holloway College, University of London.

Dale, A. (April 2000). 'Labour market prospects for Pakistani and Bangladeshi women', British Sociological Association Conference.

Deakin, S. (November 2000). 'Social norms, information, and the employment relationship: the role of legal regulation', Organisational Change and the Future of Work, UMIST.

Felstead, A. (June 1999). 'Traps and pitfalls of working at home statistics', Gender Statistics Users' Seminar.

Felstead, A. (December 2000). 'Have work skills in Britain increased or decreased in recent years?', ESRC Future of Work 'Upskilling' Workshop, UMIST.

Felstead, A., Jewson, N. and Walters, S. (June 2000). 'Working at home and the future of work', ESRC Working at Home User Group Seminar, University of Leicester.

Felstead, A., Jewson, N. and Walters, S. (June 2000). 'Bringing home work', Case Study Organisation, London.

Felstead, A., Jewson, N., Phizacklea, A. and Walters, S. (June 2001). 'The dog that didn't bark: blurring home and work', Industrial Relations Research Unit Staff Seminars, University of Warwick.

Gilman, M. and Edwards, P. (March and July 2000). 'Pay in small firms and the National Minimum Wage', University of Warwick and De Montfort University.

Grimshaw, D. (September 2000). 'Public sector restructuring and the knowledge economy: challenges to performance, upskilling and the public service ethos', Innovation Seminar, Centre for Management and Policy Studies, Cabinet Office.

Grimshaw, D., Vincent, S. and Willmott, H. (November 2000). 'Going privately: practices of partnership in the outsourcing of services in the public sector', Organisational Change and the Future of Work, UMIST.

Grimshaw, D., Beynon, H., Rubery, J. and Ward, K. (December 2000). 'The restructuring of career paths in large service sector organisations: delayering, upskilling and polarisation', Three Challenges to Upskilling, The Future of Work Programme Workshop, Manchester School of Management, UMIST.

Grugulis, I. (March 2001). 'Management skills in the twenty-first century', Wales Management Council.

Grugulis, I. and Vincent, S. (September 2001). 'Re-organising for skills: customer service in the public sector' Paper presented at an ESRC Seminar Series on the Changing Nature of Skills and Knowledge, UMIST Manchester.

Guest, D. (1999). 'Flexibility and job security'. ENOP, Paris.

Guest, D. (September 1999). 'HRM: future trends', NHS Executive Board Presentation.

Guest, D. (November 1999). 'Is partnership worth taking seriously?' IPD (Sussex Branch).

Guest, D. (September 2000). 'HRM and performance', Innovation Seminar, Centre for Management and Policy Studies, Cabinet Office.

Guest, D., Michie, J., Sheehan, M., Conway, N., Trenberth, L. and Metochi, M. (November 2000). 'Opening-up the black box: an investigation of the processes linking HRM and performance', Organisational Change and the Future of Work, UMIST.

Hakim, C. (December 2000). 'Work orientations and the changing division of labour in families', Family Policy Studies Centre, London.

Healy, G. (January 2003). 'A Double Disadvantage - Minority Ethnic Women in Trade Unions', EU Race in Trade Unions Meeting, London.

Healy, G. (February 2003). 'Challenging Traditional Unionism – the experience of black women' Employment Studies Research Unit Seminars (ESRU) on Gendering Trade Unions - A Diverse And International Project, University of Hertfordshire.

Heery, E., Conley, H., Delbridge, R. and Stewart, P. (November 2000). 'Beyond the enterprise: trade union representation of the contingent workforce', Leeds University Business School Seminar.

Heery, H. (March 2001). 'Evolution, renewal agency: developments in the theory of trade unions', University of Luton Business School Seminar.

Heery, H. (April 2001). 'Evolution, renewal agency: developments in the theory of trade unions', School of Social Sciences, Cardiff University.

Heery, H. (May 2001). 'Evolution, renewal agency: developments in the theory of trade unions', Institute for Social and Economic Research, University of Essex.

Himmelweit, S. and Sigala, M. (March 2002). 'Mother's Decisions About Work And Child Care: Norms, Choices And Constraints', Public Seminar Programme, Sociology And Social Policy Department, Newcastle University,

Himmelweit, S. and Sigala, M. (March 2003). 'Gender, Care and Economic Policy", Hawke Research Institute, University of South Australia.

Himmelweit, S. and Sigala, M. (March 2003). 'Internal and External Constraints on Mothers' Employment', Government Department and Women and the State Research Group, University of Sydney.

Himmelweit, S. and Sigala, M. (April 2004). 'The Economics of Caring', Keynote speaker at Families Australia conference, Brisbane (to be opened by the prime minister)

Houston, D. M. and Marks, G. (1999). 'Who returns after maternity leave and why?', 'Networking Lunch', BP/Amoco.

Houston, D. (November 2000). 'Employment choices for mothers of pre-school children', Family Policy Studies Centre, London and the Institute of Social and Economic Research Seminar Series, University of Essex.

Houston, D.M. (2000). 'Families and work', Report to the Women's Unit, Cabinet Office.

Houston, D. M. and Marks G. (2000). 'Predicting the work intentions of first-time mothers', University of Surrey.

Houston, D. M. and Marks G. (2000). 'Predicting the work intentions of first-time mothers', Institute of Social and Economic Research, University of Essex.

Houston, D.M. (2000). 'Families and work. Report to the Women and Equality Unit, Cabinet Office.

Houston, D.M. (2000). 'Women, work and families.', The Women and Equality Unit, Cabinet Office.

Houston, D.M. and Marks, G. (2000). 'Employment choices for mothers of pre school children: a psychological perspective.', Institute of Social and Economic Research Seminar Series, University of Essex.

Houston, D. M. and Marks G. (March 2001). 'Using the theory of planned behaviour to predict the work intentions of first-time mothers', University of Queensland, Brisbane.

Houston, D. M. and Marks, G. (March 2001). 'First time mothers work behaviour: using the theory of planned behaviour', Griffiths University Gold Coast.

Houston, D. M. and Marks G. (2001). 'Predicting the work behaviour of first time mothers.' Psychology Department, Griffiths University, Queensland Australia.

Houston, D. M. and Marks G. (2001). 'Predicting women's work intentions after the birth of their first child.' University of Queensland, Psychology Department Seminar Series, Brisbane, Australia.

Houston, D. M. and Marks G. (2001). 'Predicting first-time mothers' work intentions: the first two years.', ESRC Seminar Series: Work and Family Life, Aberdeen.

Houston, D.M. (2001). 'What is work-life balance?', ESRC workshop at the UK Government Department of Education and Skills.

Houston, D.M. (2001). 'Families and work.', Ministerial Working Group, Department for Education and Employment.

Houston, D. M. and Marks G. (February 2002). 'Women's work/life decisions in early parenthood: a psychological perspective on work participation', Psychology Department Seminar Series, London School of Economics.

Houston, D.M. (February 2002). 'Psychological research into work-life balance', Henley Management College Annual Members' Dinner.

Houston, D. M. (2003). Invited Symposium, can social psychology contribute to policy? British Psychological Society Social Section Annual Conference, London School of Economics.

Houston, D. M. (2003). Women's work-life decisions: psychology, parenthood and policy. British Psychological Society Social Section Annual Conference, London School of Economics.

Hyman, J.(October 2000). 'First findings from the ESRC 'Future of Work' Programme: two emerging employment sectors - call centres and software', Ecole Supérieure de Commerce, Toulouse.

Hyman, J. (April 2001). 'First findings from the ESRC 'Future of Work' Programme: two emerging employment sectors - call centres and software', CIPD West of Scotland branch, Glasgow.

Jewson, N. and Walters, S. (September 2002). 'Picture this: using home as a place of work', paper presented to the ESRC Working at Home Seminar, University of Teesside.

Lockyer, C. (February 2001). 'Call centre work, community and identity', The Future of Work, University of Leeds.

Marchington, M. (March 2000). 'Wheels within wheels: the recruitment and retention of drivers in small road haulage firms', University of Auckland Department of Management and Employment Relations Seminar Series.

Marchington, M. (November 2001). 'Organisational change and performance', ESRC Future of Work Seminar series.

Michie, J. and Sheehan, M. (January 1999). 'Labour flexibility. HRM practices, R&D expenditure and innovative investment', Sorbonne, Paris.

Michie, J. and Sheehan, S. (1999). 'No innovation without participation', University of Sheffield, Political Economy Research Centre.

Michie, J. (September 2000). 'HRM Practices, innovation and research and development expenditure', Innovation Seminar, Centre for Management and Policy Studies, Cabinet Office.

Michie, J. (December 2000). 'Issues in studying the future of work', University of Sydney Workshop on the Future of Work.

Michie, J. (November 2000). 'HRM and performance', Irish Electricity Supply Industry, Dublin.

Michie, J. (October 2000). 'HRM and worker and organizational outcomes', BUIRA Workshop, London.

Michie, J. (October 2000). 'HR policy and worker satisfaction', Public Policy Research Future of Work Seminar, London.

Michie, J. (March 2001). 'HRM and performance: can we take the UK results seriously?', Kingston University Business School.

Munro, A. (December 2000). 'Upskilling, deskilling and work intensification: job change and workplace learning among low paid public service workers', Three Challenges to Upskilling', Future of Work Programme Workshop, Manchester School of Management, UMIST.

Nichols, T. (May 2003). 'Management and Labour: the International White Goods Sector', London Policy Studies Institute.

Nichols, T. (July 2003). 'Turkey, the EU and White Goods Production', Anadolu University, Eskisehir, Turkey.

Nolan, P. (March 2000). 'The ESRC Future of Work Programme: some initial highlights', Henley Management Centre, Henley-upon-Thames.

- Nolan, P. (March 2000). 'The ESRC Future of Work Programme', ACAS, London.
- Nolan, P. (July 2000). 'Work-life balance', CIPD and Manpower Millennium Dome Seminar.
- Nolan, P. (November 2000). 'Adapting the employment relationship to global economic and technical change: a comment', Organisation Change and the Future of Work, UMIST.
- Nolan, P. (September 2000). 'Introduction to the ESRC Future of Work Programme', Innovation Seminar, Centre for Management and Policy Studies, Cabinet Office.
- Nolan, P. (March 2001). 'Employment and the future of work in the UK', Chartered Institute of Personnel and Development, London Branches.
- Nolan, P. (March 2001). 'The future of employment relations in the UK', London Employee Relations Forum and Chartered Institute of Personnel and Development.
- Nolan, P. (March 2001). 'The future of work', Industrial Law Society, Leeds.
- Nolan, P. (April 2001). 'The future of work: first findings', Centre for Management and Policy Studies Seminar, Edinburgh.
- Nolan, P. (May 2001). 'The future of work', Norwegian Convention of Vocational Unions, Leeds University Business School.
- Oxenbridge, S. (November 2000). 'Trade union and employer responses to the Employment Relations Act: Findings from the Cambridge Future of Work Research Project', New Geographies of Work, Learning and Community Seminar, Queen Mary & Westfield College, University of London.
- Oxenbridge, S. (September 2000). 'First findings from the Future of Collectivism research project', Royal Holloway Business Partnership Seminar, University of London.
- Oxenbridge, S., Brown, W., Deakin, S., Pratten, C. and Ryan, P. (May 2001). 'Collective representation and the impact of Law: Findings from the Cambridge Future of Collectivism Study', [Employment Studies Research Unit seminar series, University of Hertfordshire](#).
- [Oxenbridge, S. \(November 2001\). 'Current research into partnership', Associates of the TUC Partnership Institute.](#)
- Rainbird, H., Munro, A., Holly, L. and Leisten, R. (March 2000). 'The future of work in the public sector: learning and workplace inequality', Centre for Labour Market Studies, University of Leicester.

Rainbird, H., Munro, A., Holly, L. and Leisten, R. (May 2000). 'Changes in work organisation in the public sector' Institute of Employment Studies, University of Sussex.

Rainbird, H., Munro, A., Holly, L. and Leisten, R. (July 2000). 'Low paid workers and workplace learning: does being a union member make a difference?' 50th Annual Conference, British Universities Industrial Relations Conference, University of Warwick.

Rainbird, H. (October 2000). 'Learning at work: opportunities and constraints for low-paid workers in the public sector', Employability and the Quality of Working Life, Nuffield College Oxford.

Rainbird, H., Munro, A., Holly, L. and Leisten R. (October 2000). 'Upskilling, deskilling work intensification and routine work: changes in the nature of low paid work in the public sector', University of the West of England.

Rainbird, H. (February 2001). 'The changing nature of work in the public sector: learning and workplace inequality', Research Centre in Skills, Knowledge and Organisational Performance, University of Oxford.

Rainbird, H., Munro, A. and Holly, L. (September 2001). 'Between communities of practice and the regulatory framework of the employment relationship: addressing the question of agency and transformation in workplace learning', ESRC seminar 'The Changing Nature of Skills and Knowledge', UMIST.

Rainbird, H., Munro, A. and Holly, L. (November 2001). 'Between communities of practice and the employment relationship: a perspective from the labour process', 'Power, context and perspective: confronting the challenges to improving attainment in learning at work' International Workshop, Sunley Management Centre, University College Northampton.

Rainbird, H. and Munro, A. (May 2002). 'Partnerships on workplace learning', FOW/TUC meeting on the Future of Worker Representation, London.

Rose, M. (September 1999). 'Union membership and work centrality', University of Adelaide: Institute of Labour.

Rose, M. (October 1999). 'Skill discrepancy and occupational profiling', University of Sydney: Department of Industrial Relations.

Rose, M. (October 1999). 'Predicting employee job attitudes from occupation', University of Melbourne.

Rose, M. (October 1999). 'Individual versus structural determinants of work centrality', Griffith University Gold Coast Campus.

Rose, M. (October 1999). 'Human capital and job challenge as influences on Employees Attitudes', Griffith University, Brisbane Campus.

Rose, M. (December 1999). 'Skill and occupation as parameters of discontent', Work and Employment Research Centre, University of Bath.

Rose, M. (May 2000). 'Work centrality and morale in public sector occupations', University of Bath: Department of Social and Policy Sciences.

Rose, M. (May 2000). 'Occupation, skill, and employee attitudes: developing the problematic', Essex University: Institute for Social and Economic Research.

Rose, M. (December 2000). 'The skill discrepancy problematic', three challenges to upskilling', The Future of Work Programme Workshop, Manchester School of Management, UMIST .

Rose, M. (January 2001). 'Skill and employment attitudes: headline findings from the FOW research', Department for Education and Employment.

Rose, M. (February 2001). 'Ten puzzles about job satisfaction and occupation', ESRC Institute for Work Psychology, University of Sheffield.

Rose, M. (October 2001). 'Quantifying overall job satisfaction: methodological issues in secondary analysis', Policy Studies Institute.

Rubery, J., Earnshaw, J., Marchington, M., Cooke, F. L. and Vincent, S. (November 2000). 'Changing organisational forms and the employment relationship', Organisational Change and the Future of Work, UMIST.

Rubery, J. (July 2001). 'Labour markets of the 21st century' ESRC Future of Work Seminar series

Shaheen, N. and Dale, A. (December 1999). 'Labour market prospects for Pakistani and Bangladeshi women', CCSR Seminar Series, Manchester University.

Shaheen, N. (January 2000). 'Routes into education and employment for young Pakistani and Bangladeshi Women in the UK', Gender and the South Asian Diaspora Workshop, Manchester University.

Taylor, P. (May 2000). 'Call centres and the future of work', The Future of Work Seminar, University of Leeds.

Taylor, P. (November 2000). 'First findings from the ESRC 'Future of Work' Programme: two emerging employment sectors - call centres and software', CIPD Forth Valley branch, Stirling.

Upchurch, M. (November 2000). 'Patterns and prospects for partnership at Work', SW TUC, Taunton.

White, M. (October 2003). Work-Family Conflict and Dual-Earner and Single-Earner Couples, Sociology Seminar Series, Nuffield College, Oxford.

White, M. (March 2003). 'No Long-Term'? Early Findings from the Change in Employer Practices Survey 2002', Cardiff Business School. (also presented at the Policy Studies Institute, May 2003).

White, M. and Hill, S. (December 2003). 'Managing to Change? British workplaces in 2002/3'. Department of Trade and Industry.

Willmott, H. and Contu, A. (2001). 'Power, organization and learning', Workshop on Personnel, Organization and Poststructuralism, University of Innsbruck.

Willmott, H. (March 2001). 'The importance of power and identity in organizing processes, knowledge management, complexity and learning', IBM.

Public Lectures

Nolan, P. (May 2001). 'The future of work', Shirley Lerner Memorial Lecture, Industrial Relations Society, Manchester.

Rainbird, H. (October 2000). 'The contribution of workplace learning to a learning society' lecture presented in the series 'The learning society and the knowledge economy', sponsored by the National Advisory Council for Education and Training Targets at the Royal Society for Arts, London.(to be published by NACETT).

Rainbird, H. (October 2000). 'The future of work in the public sector; learning and workplace inequality', Northamptonshire branch of the Institute of Management, Northampton.

Willmott, H. (April 2001). 'The future of work: changing organisational forms and new management practices', Scottish Top Management Forum, Edinburgh.

Miscellaneous

Brannen, J. (2002). 'Lives and Time: A sociological journey' **Published Professorial lecture, Institute of Education, London: Institute of Education.**

Guest, D., King, Z., Conway, N., Michie, J. and Sheehan, M. (2001). 'Voices from the Boardroom'. **CIPD Research Report.**

Guest, D., Conway, N., Michie, J. and Sheehan, M. (2000). 'Employment Relations, Employee Attitudes And Performance: an Analysis of The 1998 Workplace Employee Relations Survey'. **CIPD Issue Series**.

Guest, D., Conway, N., Michie, J., Sheehan, M., and Metochi, M. (2000). 'Human Resource Management and Performance: First Findings From the Future of Work Study'. **CIPD Issue Series**.

Guest, D., Conway, N., Michie, J., Sheehan, M., and Metochi, M. (August 1999). Labour Research Department Fact Service (1999). Labour flexibility and innovation. Labour Research Department, 61(32), p.126.

Grimshaw, D., Vincent, S. and Willmott, H. (2002). 'New control modes and emergent organisational forms: private-public contracting in public administration and health service provision', **Journal of Administrative Theory and Praxis**. (leaflet)

Schürer, K. and Woollard, M. (2001). National Sample of the 1881 Census of Great Britain. [computer file]. University of Essex, Genealogical Society of Utah [original data producers]. Colchester, Essex: UK Data Archive [distributor], 2001. SN:4375.

Schürer, K. and Woollard, M. (2000). 'The National Sample of the 1881 Census of Great Britain. A User Guide and Workbook, Colchester.

Schürer, K. and Woollard, M., (2000). 1881 Census for England and Wales, the Channel Islands and the Isle of Man (Enriched Version) [computer file]. Genealogical Society of Utah, Federation of Family History Societies [original data producers]. Colchester, Essex: UK Data Archive [distributor], 2000. SN:4177.

Schürer, K. and Woollard, M. (2000). 1881 Census for Scotland (Enriched Version) [computer file]. Genealogical Society of Utah, Federation of Family History Societies [original data producers]. Colchester, Essex: UK Data Archive [distributor], SN:4178.

White, M., (April 2002). 'Working capital, intangible assets and the productivity gap', The Work Foundation.