

Health and Safety – Still a Priority

**Health and safety
is still at the top
of Council and my
agenda and we
mustn't be deflected.
It's as important
as ever.**

Health and safety is here to support the work we do. This policy helps all members of staff to understand their health and safety responsibilities and what these mean to the work they undertake. Staff are encouraged to familiarise themselves with the policy and to discuss it within their teams.

The partnership with our campus Trade Unions and staff has already helped to create positive change at our University. If we continue to work together we will make further improvements and ensure that we all work in a supportive and safe environment.

Professor Michael Arthur
Vice-Chancellor

Health and Safety Policy

The Council of the University of Leeds believes that the health, safety and welfare of its staff, students and visitors are its highest priorities. The University commits itself to allocating the resources necessary to meet this policy objective.

It further determines to ensure the full involvement of all its staff through their representative organisations when considering what actions are necessary to meet the policy aims.

To ensure effective delivery of the policy, the organisation and arrangements for its implementation will be monitored by the University in partnership with staff organisations, and may be amended as necessary.

To achieve the level of health and safety required to deliver this policy, the University will ensure the effective management of risk through the development of clear management systems which define the roles and responsibilities of senior staff; Deans; Heads of School and Services; academic supervisors; line managers; employees; students and visitors.

The effective delivery of the policy will also require everyone accepting a personal responsibility and the provision of professional and competent support and advice to all members of our community. The University will ensure that appropriate levels of support are available.

The University's aim is to achieve best practice in health and safety through continual improvement and the control of risk whilst ensuring the continued delivery of world-class research and teaching.

Signed



Linda Pollard
Chair of Council



Professor Michael Arthur
Vice-Chancellor