

**From:** Freedom of Information

**Sent:** 21 October 2020 15:44

**To:**

**Subject:** Freedom of Information Response (Our Ref: K/20/370)

Dear

**Freedom of Information Response (Our Ref: K/20/370)**

Thank you for your Freedom of Information (FOI) request dated 23 September 2020, reference K/20/370.

Your request read:

“I’m requesting information under the Freedom of Information Act 2000 regarding staff employment at the University.

Between 1 March to 20 September 2020, how many staff have been furloughed at the University?

Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team.

How many of these staff are now back at work full-time?

In the same time period, how many staff members have the University made redundant?

Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team.

Does the University have a redeployment scheme, and if so, in the same time period, how many staff members have been redeployed and to which departments/teams?”

The University of Leeds holds this information. For your convenience we have answered each of your questions in turn below.

**Between 1 March to 20 September 2020, how many staff have been furloughed at the University?**

**and**

**Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team.**

We address these questions together. Please find the information disclosed in the table below:

| Faculty/Department                           | Furloughed |
|--|------------|
| Faculty of Arts, Humanities and Cultures     | 32         |
| Faculty of Earth and Environment             | 22         |
| Faculty of Engineering and Physical Sciences | 122        |
| Facilities Directorate                       | 573        |
| Faculty of Biological Sciences               | 129        |
| Faculty of Medicine and Health               | 152        |
| Leeds University Business School             | *          |
| Professional Services                        | 129        |

Please note that where the total number in a particular group is less than or equal to five, we are withholding the total figure under section 40(2) of the FOI Act (denoted by an asterisk (\*)).

Section 40(2) sets out that information is exempt from disclosure if it is the personal data of someone other than the person making the request, and disclosure would; contravene the data protection principles; contravene an objection to processing; or if the data is exempt from the right of subject access. We consider that the release of this information would be likely to lead to the identification of individuals and would therefore reveal sensitive information regarding their employment status. This would be unfair and would therefore breach their data protection rights.

#### **How many of these staff are now back at work full-time?**

Please note that we understand this question to refer to staff who have returned to their normal working hours, rather than specifically 'full-time' hours, as not all members of staff will be employed on a full-time basis. We continue to bring staff who have been furloughed back to work, and as such, this number is increasing day-by-day. As of 20 September, 811 members of staff had returned from furlough. The number has since increased significantly and we continue to put plans in place for the remainder.

#### **In the same time period, how many staff members have the University made redundant?**

**and**

**Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team.**

We address these questions together. Please find the information disclosed in the table below:

| Department                                   | Number of redundancies |
|--|------------------------|
| Faculty of Engineering and Physical Sciences | *                      |
| Faculty of Biological Sciences               | *                      |
| Faculty of Medicine and Health               | 8                      |
| Professional Services                        | *                      |

|                        |           |
|------------------------|-----------|
| Faculty of Environment | *         |
| <b>Total</b>           | <b>16</b> |

As above, where the total number in a particular group is less than or equal to five, we are withholding the total figure under section 40(2) of the FOI Act. None of these redundancies relate to members of staff who were furloughed.

**Does the University have a redeployment scheme, and if so, in the same time period, how many staff members have been redeployed and to which departments/teams?**

Yes, please find this information in the table below:

| Department redeployed to                     | Count     |
|--|-----------|
| Faculty of Arts and Humanities               | 15        |
| Faculty of Biological Sciences               | *         |
| Faculty of Business                          | *         |
| Faculty of Engineering and Physical Sciences | 7         |
| Faculty of Environment                       | *         |
| Faculty of Medicine and Health               | *         |
| Faculty of Social Sciences                   | *         |
| Professional Services                        | *         |
| <b>Total</b>                                 | <b>41</b> |

As above, where the total number in a particular group is less than or equal to five, we are withholding the total figure under section 40(2) of the FOI Act.

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on [foi@leeds.ac.uk](mailto:foi@leeds.ac.uk)

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an Internal Review. Requests for Internal Review should be made in writing using the following contact information:

Post: Mr D Wardle  
Deputy Secretary  
The University of Leeds  
Leeds  
LS2 9JT

Email: [foi@leeds.ac.uk](mailto:foi@leeds.ac.uk)

Requests for Internal Review should be submitted within 40 working days of receiving the University's response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website ([www.leeds.ac.uk](http://www.leeds.ac.uk)).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards

**Chloe Wilkins**

Freedom of Information Officer

Secretariat

University of Leeds