Demographic

26% Response Rate
88% full-time 12% part-time
87% fixed term 13% open-ended

Careers in Research Online Survey

Career focus

80% Encouraged to do CPD
54% Have career plan
80% Want an academic career
60% Expect to get one
10% Have done no CPD
66% Done 1-5 days CPD/yr

findings

49% of contracts are less than 2 yrs

Career focus findings:

- Awareness of employers and line managers responsibilities
- Demand for mentors, leadership development and career planning
- Lack of opportunities to teach
- Engagement with induction

Working @ Leeds

90% recommend Leeds as an employer

Do you agree your contributions are recognised by the University?

38% on teaching
47% on supervision
50% on grant writing
79% on publications

Access to flexible working has decreased (74% to 68%)

Next steps recommendations include:

- New Early-Career Researcher steering group to review findings and develop priority areas
- Leadership development for research staff
- Develop Principal Investigators to support researchers
- Explore resources to support career planning and personal effectiveness

Findings:

- Increased awareness of employers and line managers responsibilities
- Increased demand for mentors, leadership development and career planning
- Decreased lack of opportunities to teach
- Increased engagement with induction

Comparison to 2013:

- Percentage of SRDS found useful increased from 45% to 61%
- Percentage of those aware of Athena Swan increased from 44% to 90%