

Dear Applicant,

Freedom of Information request reference K/20/063

Thank you for your Freedom of Information (FOI) request dated 4 February 2020, reference K/20/063.

Your request read:

“I wish to request information about the number of employees who is working under the zero hour contract **in last 10 years, from 2009/10-2018/19**
Specifically, I would like information on:

1. Does the university use zero hours contracts within its staffing?
2. How many university staff operate under zero hours contracts? Also how many employees there were in total on any type of contract?
3. A summary of the distribution of age, gender and ethnicity within these zero-hour contracts?
4. The number of staff in non-academic/administrative positions employed by the college who is working on zero-hour contracts?
5. Information regarding how many staff previously employed by the University on zero-hour contracts have then been successful in gaining a job at the University on part-time or full-time contracts?”

The University of Leeds does not currently, and has not previously employed any staff on zero-hours contracts. As such, we do not hold any information in relation to questions three, four or five of your request. In relation to question two, information on the number of staff employed on full or part-time contracts is available on the [Staff Data](#) pages of our website. Please note that we only hold information dating back to 2011/12.

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on foi@leeds.ac.uk

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an Internal Review. Requests for Internal Review should be made in writing using the following contact information:

Post: Mr D Wardle
Deputy Secretary
The University of Leeds
Leeds
LS2 9JT

Email: foi@leeds.ac.uk

Requests for Internal Review should be submitted within 40 working days of receiving the University's response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website (www.leeds.ac.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards

Chloe Wilkins

Freedom of Information Officer

Secretariat

University of Leeds