

From: Freedom of Information

Sent: 08 September 2020 15:44

To:

Subject: Freedom of Information Response (Our Ref: K/20/285)

Dear

Freedom of Information Response (Our Ref: K/20/285)

Thank you for your clarified Freedom of Information (FOI) request dated 10 August 2020, reference K/20/285.

Your clarified request is set out below, with the clarifications set out in italicised text.

1. "Does the University have a dedicated Careers and Employability services sector or similar?
2. How many graduates have successfully been employed on graduation within the past 2 years to present indicating the numbers for each year? *How many graduates from the University of Leeds have gone into employment with any 'employer' from your records held in the past 2 years (2017- 2019) and if possible, how many years after graduation and also if you can please specify from those how many in the civil services sector.*
3. From the above how many graduates in employment have found a job related to their area of study?
4. From the number of successfully employed graduates, how many have used the university's career and employability services? Please specify the type of services used. *This refers to any services that the university provides to ensure students are prepared and well informed on the opportunities available in the labour market.*
5. How does the career and employability services monitor changes in the labour market?
6. How has blind recruitment affected the career and employability services? *Has the university taken additional means to ensure students are aware of the various work opportunities and preparing for entry level assessments.*
7. Does the university use other career management agencies? If yes, please specify. *Does the university use third party career management services? If yes, please specify. With regards to third party career management services, I am referring to use of Enterprise advisers offered by companies such as Reeds Partnerships or products that you hold licence*
8. What other resources are available to tackle the employability prospects of students?

9. From the overall university budget what is the percentage allocated towards graduate employability services? *Here I am referring to all employability services - the careers and employability services as a department on the whole.*
10. How are the statistics for the above gathered (e.g. through use of external providers to call graduates for feedback 1 year from graduation), please specify? *This is in relation to questions 2,3 and 4"*

The University of Leeds holds some of this information. For your convenience we have responded to each of your questions in turn below.

1. **Does the University have a dedicated Careers and Employability services sector or similar?**

Yes

2. **How many graduates have successfully been employed on graduation within the past 2 years to present indicating the numbers for each year? *How many graduates from the University of Leeds have gone into employment with any 'employer' from your records held in the past 2 years (2017- 2019) and if possible, how many years after graduation and also if you can please specify from those how many in the civil services sector.***

We hold some of this information. We do not hold any information which is specific to the civil services sector. The information we do hold relates to the 2017/18 graduating cohort.

5,190 members of the 2017/18 graduating class responded to the Graduate Outcomes survey. Of these, 3,950 were in full or part time employment with an employer.

The Graduate Outcomes Survey has not yet been completed for the 2018/19 graduating class. The Survey is conducted 15 months after graduation, and as such students graduating in July 2019 will not be invited to participate until October 2020, with results not available until some time after that.

3. **From the above how many graduates in employment have found a job related to their area of study?**

We do not hold or record this information.

4. **From the number of successfully employed graduates, how many have used the university's career and employability services? Please specify the type of services used. *This refers to any services that the university provides to ensure students are prepared and well informed on the opportunities available in the labour market.***

We do not hold or record this information. The Graduate Outcomes Survey is delivered by the Higher Education Statistics Agency (HESA) and as such we cannot add questions to understand this information. While we can theoretically cross-reference the survey outcomes with our own records, e.g. those of the careers and employability service, it goes against HESA's agreed uses of this data, and as such we are not permitted to do so.

5. How does the career and employability services monitor changes in the labour market?

We monitor this in numerous ways across the service, for example; professional bodies such as Institute of Student Employers and the Association of Graduate Careers Advisory Services; links with international, UK and local employers and desk research.

6. How has blind recruitment affected the career and employability services? *Has the university taken additional means to ensure students are aware of the various work opportunities and preparing for entry level assessments.*

We have a programme of activities for both students and graduates to help them prepare for graduate recruitment processes. There is no specific activity solely looking at blind recruitment, but it is a part of the broader offering.

7. Does the university use other career management agencies? If yes, please specify. *Does the university use third party career management services? If yes, please specify. With regards to third party career management services, I am referring to use of Enterprise advisers offered by companies such as Reeds Partnerships or products that you hold licence*

No

8. What other resources are available to tackle the employability prospects of students?

We have a host of experiential learning opportunities including a large industrial year and study abroad provision, internships and volunteering opportunities. We have numerous intervention projects managed by staff, a suite of information, advice and guidance support functions, employer and alumni contacts, a job vacancy platform and a comprehensive website of resources.

9. From the overall university budget what is the percentage allocated towards graduate employability services? *Here I am referring to all employability services - the careers and employability services as a department on the whole.*

The cost of employability/placements for the 2018/19 financial year (the most recent available) was £3.6m. This is equivalent to 0.9% of teaching income for the same year.

10. How are the statistics for the above gathered (e.g. through use of external providers to call graduates for feedback 1 year from graduation), please specify? *This is in relation to questions 2,3 and 4*

We do not hold information in relation to questions three and four. In relation to question two; this is collected through statutory return surveys in the [Graduate Outcomes Survey](#).

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on foi@leeds.ac.uk

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an Internal Review. Requests for Internal Review should be made in writing using the following contact information:

Post: Mr D Wardle
Deputy Secretary
The University of Leeds
Leeds
LS2 9JT

Email: foi@leeds.ac.uk

Requests for Internal Review should be submitted within 40 working days of receiving the University's response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website (www.leeds.ac.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards

Chloe Wilkins
Freedom of Information Officer

Secretariat
University of Leeds