

**From:** Freedom of Information

**Sent:** 04 September 2020 15:16

**To:**

**Subject:** Freedom of Information Response (Our Ref: K/20/303)

Dear

**Freedom of Information Response (Our Ref: K/20/303)**

Thank you for your Freedom of Information (FOI) request dated 6 August 2020, reference K/20/303.

Your request read:

“please provide just the number of people earning over £100,000 and £150,000? [for the financial year 2019-20]”

The University of Leeds holds this information.

However, as the information is intended for future publication it is exempt from disclosure under section 22 of the FOI Act. This information will be published as part of our annual report and accounts. We anticipate that the report will be published before the end of the calendar year (although it is possible that this timeframe may change in response to the ongoing coronavirus pandemic).

Section 22 is a qualified exemption, which means that we are required to consider whether the public interest in the information outweighs the public interest in withholding it as this time. We have set out our considerations below.

The University of Leeds continues to react and respond to the ongoing and developing coronavirus pandemic. The developing situation, and the impact it has had on various aspects of our work has required us to be flexible and adaptive, but has also placed strain on our resources. It is therefore essential that we protect that ability to react as required, by avoiding unnecessary duplication of effort, such as would be required to produce this information.

Diverting resource to producing this information ahead of our planned publication schedule would jeopardise our ability to continue to maintain our business-as-usual requirements, and to respond to new coronavirus-related challenges. This would not be in the public interest. As the information is due to be published soon, we do not consider there to be any particular public interest in this information being made available early.

As such, we consider that the public interest is in favour of maintaining the exemption. When this information is published, you will be able to access it [on our website](#).

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on [foi@leeds.ac.uk](mailto:foi@leeds.ac.uk)

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an Internal Review. Requests for Internal Review should be made in writing using the following contact information:

Post: Mr D Wardle  
Deputy Secretary  
The University of Leeds  
Leeds  
LS2 9JT

Email: [foi@leeds.ac.uk](mailto:foi@leeds.ac.uk)

Requests for Internal Review should be submitted within 40 working days of receiving the University's response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website ([www.leeds.ac.uk](http://www.leeds.ac.uk)).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards

**Chloe Wilkins**  
Freedom of Information Officer

Secretariat  
University of Leeds