Dear

Freedom of Information Response (Our Ref: K/20/116)


Your request read:

“Please can you provide all or any of the following information for the academic year 2018-19, or for the latest annual reporting period:

1) The number of reported cases of bullying and/or harassment received by the institution where the victim or alleged victim was a member of staff and the perpetrator(s) or alleged perpetrator(s) was a student(s). This should also include cases where the incident or alleged incident was not directly reported to the institution, but came to your attention through other means (e.g. social media or news reports).

2) The number of reported cases of bullying and/or harassment investigated by the institution where the victim or alleged victim was a member of staff and the perpetrator(s) or alleged perpetrator(s) was a student(s).

3) The number of cases of the type described at point (2) where the institution upheld the complaint against the student(s), and what sanctions were issued as a result.

4) How many incidents the institution has dealt with, or been made aware of, in which the police have been involved where the perpetrator(s) / alleged perpetrator(s) was a student(s) and the victim(s) / alleged victim(s) was a member(s) of staff.

5) How many incidents described at (4) in which police took further action, including making an arrest(s) or caution, and pressing charges.

The University of Leeds holds this information.

It may be helpful if we first explain that all allegations of bullying/harassment are investigated, and as such we consider questions one and two to be for the same information.

In relation to question one/two, there were two such cases in 2018/19. Both cases were handled via the General University Disciplinary Regulations.

In relation to question three – both cases were upheld. In one case the student was excluded from the University. In the second case the student was suspended, and subsequently withdrew from the University.
In relation to questions four and five, we can advise that the police were made aware of one case, and we are advised by West Yorkshire Police that a harassment warning notice was issued by the relevant police authority.

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on foi@leeds.ac.uk.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an Internal Review. Requests for Internal Review should be made in writing using the following contact information:

**Post:**
Mr D Wardle  
Deputy Secretary  
The University of Leeds  
Leeds  
LS2 9JT

**Email:** foi@leeds.ac.uk

Requests for Internal Review should be submitted within 40 working days of receiving the University’s response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website (www.leeds.ac.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards

**Chloe Wilkins**  
Freedom of Information Officer

Secretariat  
University of Leeds