From: Freedom of Information
Sent: 08 July 2020 15:46
To:
Subject: Freedom of Information Response (Our Ref: K/20/230)

Dear

Freedom of Information Response (Our Ref: K/20/230)


Your request read:

“1. Please provide, using the attached spreadsheet, a categorisation of each formal complaint against a staff member or student pertaining to racism, sexism, homophobia, transphobia, anti-conservatism or anti-leftism in the years 2014-15 to 2019-2020 inclusive. I am only interested only in data for complaints on the grounds of either harassment or bringing the university into disrepute. If this is not possible, please include all relevant complaints. If it is too time-consuming to list complaints against students, just list complaints against staff. If too time-consuming to list complaints against non-academic staff, just list complaints against academic staff. I am also only interested in comments made about a group, not comments targeted at a particular individual(s). As most complaints are interpersonal, this should mean relatively few incidents – indeed, there may not be any. If you cannot disaggregate by group and individual, please include all data.

2. For each incident, it is important for me to know whether the complainant and accused are staff or students, and where the offending words were uttered or published (according to the 6 colour-coded categories on the sheet). If it is not possible to compile data for all six years within the FOI time limit, please prioritise providing the most recent data (i.e. 2018-19) first followed by 2017-18 and so forth as time allows.”

The University of Leeds does not hold this information.

All complaints (handled under the relevant complaints procedures) are, by their nature, interpersonal. To constitute a complaint there must be a complainant (the person making the complaint) and a respondent (the person the complaint relates to); i.e. person A complains about person B. As such, there are no complaints which are not interpersonal and therefore no relevant information is held.

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on foi@leeds.ac.uk

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an
Internal Review. Requests for Internal Review should be made in writing using the following contact information:

Post: Mr D Wardle
Deputy Secretary
The University of Leeds
Leeds
LS2 9JT

Email: foi@leeds.ac.uk

Requests for Internal Review should be submitted within 40 working days of receiving the University’s response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website (www.leeds.ac.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards

Chloe Wilkins
Freedom of Information Officer

Secretariat
University of Leeds