Dear

Freedom of Information – Response (Our Ref: K/21/013)

Thank you for your Freedom of Information (FOI) request dated 8 January 2021, reference K/21/013.

Your request read:

“Current employment statistics by ethnicity. Please breakdown by ethnic group and not as a collated BME group. Information data for:

- Institutional level staff
- Academic Staff
- Professional/Managerial Staff
- Support Staff”

The University of Leeds holds this information, which is set out in the table below.

<table>
<thead>
<tr>
<th></th>
<th>Black</th>
<th>White</th>
<th>Asian</th>
<th>Mixed</th>
<th>Other</th>
<th>Prefer not to answer</th>
<th>Unknown</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Institution (i.e. all staff)</strong></td>
<td>2%</td>
<td>72%</td>
<td>7%</td>
<td>2%</td>
<td>1%</td>
<td>8%</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Academic</strong></td>
<td>1%</td>
<td>65%</td>
<td>9%</td>
<td>2%</td>
<td>2%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Professional/Managerial</strong></td>
<td>1%</td>
<td>84%</td>
<td>4%</td>
<td>1%</td>
<td>0%</td>
<td>5%</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Support</strong></td>
<td>4%</td>
<td>74%</td>
<td>5%</td>
<td>2%</td>
<td>1%</td>
<td>7%</td>
<td>6%</td>
</tr>
</tbody>
</table>

Please note that numbers have been rounded to the nearest percent, and as such may not add up to 100%.

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on foi@leeds.ac.uk

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an Internal Review. Requests for Internal Review should be made in writing using the following contact information:

**Post:**
Mr D Wardle  
Deputy Secretary  
The University of Leeds  
Leeds  
LS2 9JT

**Email:** foi@leeds.ac.uk
Requests for Internal Review should be submitted within 40 working days of receiving the University’s response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website (www.leeds.ac.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards

Chloe Wilkins
Freedom of Information Officer

Secretariat
University of Leeds