Dear

Freedom of Information Response (Our Ref: K/21/111)

Thank you for your Freedom of Information (FOI) request dated 2 March 2021, reference K/21/111.

Your request read:

“Part 1: Voluntary redundancies between 1st of March 2020 and 1st of March 2021
1) How many full-time equivalent teaching only staff took voluntary redundancy between 1st of March 2020 and 1st of March 2021?
2) How many full-time equivalent research and teaching staff took voluntary redundancy between 1st of March 2020 and 1st of March 2021?
3) How many full-time equivalent research only staff took voluntary redundancy between 1st of March 2020 and 1st of March 2021?
4) How many full-time equivalent non-academic staff took voluntary redundancy between 1st of March 2020 and 1st of March 2021?
5) Does your institution have an open voluntary redundancy scheme on the 01/03/2021?

Part 2: Compulsory redundancies between 1st of March 2020 and 1st of March 2021
6) How many full-time equivalent teaching only staff were made redundant through compulsory redundancies between 1st of March 2020 and 1st of March 2021?
7) How many full-time equivalent research and teaching staff were made redundant through compulsory redundancies between 1st of March 2020 and 1st of March 2021?
8) How many full-time equivalent research only staff were made redundant through compulsory redundancies between 1st of March 2020 and 1st of March 2021?
9) How many full-time equivalent non-academic staff were made redundant through compulsory redundancies between 1st of March 2020 and 1st of March 2021?
10) Is your institution in consultation with staff and staff representatives over compulsory redundancies on 01/03/2021?

Part 3: Expiring contracts between 1st of March 2020 and 1st of March 2021
11) How many expiring fixed-term teaching only contracts were not extended between 1st of March 2020 and 1st of March 2021?
12) How many expiring fixed-term research and teaching contracts were not extended between 1st of March 2020 and 1st of March 2021?
13) How many expiring fixed-term research only contracts were not extended between 1st of March 2020 and 1st of March 2021?

14) How many expiring fixed-term non-academic contracts were not extended between 1st of March 2020 and 1st of March 2021?

15) Has your institution had a recruitment pause for new academic staff in place at any point between 1st of March 2020 and 1st of March 2021?

16) Has your institution had a recruitment pause for new non-academic staff in place at any point between 1st of March 2020 and 1st of March 2021?

Part 4: Research time allocation changes

17) Have there been any changes in the research or scholarship time allocation in the workload models of research and teaching staff between 1st of March 2020 and 1st of March 2021?

18) If yes, how has the research or scholarship time allocation of research and teaching staff changed between 1st of March 2020 and 1st of March 2021?

19) Have there been any changes in the research or scholarship time allocation in the workload models of teaching only staff between 1st of March 2020 and 1st of March 2021?

20) If yes, how has the research or scholarship time allocation of teaching only staff changed between 1st of March 2020 and 1st of March 2021?

Part 5: Postgraduate research scholarships

21) How many incoming postgraduate research scholarships had their funding reduced or how many scholarships have not advertised at all between 1st of March 2020 and 1st of March 2021, compared to the year before (1st of March 2019 and 1st of March 2020)?

The University of Leeds holds this information. For your convenience we have responded to each section of questions in turn below.

1. How many full-time equivalent teaching only staff took voluntary redundancy between 1st of March 2020 and 1st of March 2021?

2. How many full-time equivalent research and teaching staff took voluntary redundancy between 1st of March 2020 and 1st of March 2021?

3. How many full-time equivalent research only staff took voluntary redundancy between 1st of March 2020 and 1st of March 2021?

4. How many full-time equivalent non-academic staff took voluntary redundancy between 1st of March 2020 and 1st of March 2021?

Please find this information set out in the table below. Please note that the staffing groups used reflect our systems. “Academic staff” refers to staff who carry out both research and teaching (i.e. question two).

The information set out relates to the period 1 March 2020 to 28 February 2021.
5. Does your institution have an open voluntary redundancy scheme on the 01/03/2021?

No.

6. How many full-time equivalent teaching only staff were made redundant through compulsory redundancies between 1st of March 2020 and 1st of March 2021?

7. How many full-time equivalent research and teaching staff were made redundant through compulsory redundancies between 1st of March 2020 and 1st of March 2021?

8. How many full-time equivalent research only staff were made redundant through compulsory redundancies between 1st of March 2020 and 1st of March 2021?

9. How many full-time equivalent non-academic staff were made redundant through compulsory redundancies between 1st of March 2020 and 1st of March 2021?

Please find this information set out in the table below. The following figures represent those with at least two years' service who therefore qualify for statutory redundancy.

<table>
<thead>
<tr>
<th>Redundancy between 1 March 2020 and 28 February 2021</th>
<th>Professional and Managerial; Clerical and Technical</th>
<th>Academic</th>
<th>Research</th>
<th>Teaching</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional and Managerial; Clerical and Technical</td>
<td>19</td>
<td>12</td>
<td>2</td>
<td>1</td>
</tr>
</tbody>
</table>

10. Is your institution in consultation with staff and staff representatives over compulsory redundancies on 01/03/2021?

Yes.

11. How many expiring fixed-term teaching only contracts were not extended between 1st of March 2020 and 1st of March 2021?

12. How many expiring fixed-term research and teaching contracts were not extended between 1st of March 2020 and 1st of March 2021?

13. How many expiring fixed-term research only contracts were not extended between 1st of March 2020 and 1st of March 2021?

14. How many expiring fixed-term non-academic contracts were not extended between 1st of March 2020 and 1st of March 2021?

Please find this information set out in the table below.
### Fixed term contract expiries between 1 March 2020 and 28 February 2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional and Managerial; Clerical and Technical</td>
<td>128</td>
</tr>
<tr>
<td>Academic</td>
<td>15</td>
</tr>
<tr>
<td>Research</td>
<td>151</td>
</tr>
<tr>
<td>Teaching</td>
<td>204</td>
</tr>
</tbody>
</table>

15. Has your institution had a recruitment pause for new academic staff in place at any point between 1st of March 2020 and 1st of March 2021?

16. Has your institution had a recruitment pause for new non-academic staff in place at any point between 1st of March 2020 and 1st of March 2021?

   No.

17. Have there been any changes in the research or scholarship time allocation in the workload models of research and teaching staff between 1st of March 2020 and 1st of March 2021?

18. If yes, how has the research or scholarship time allocation of research and teaching staff changed between 1st of March 2020 and 1st of March 2021?

19. Have there been any changes in the research or scholarship time allocation in the workload models of teaching only staff between 1st of March 2020 and 1st of March 2021?

20. If yes, how has the research or scholarship time allocation of teaching only staff changed between 1st of March 2020 and 1st of March 2021?

   No.

21. How many incoming postgraduate research scholarships had their funding reduced or how many scholarships have not advertised at all between 1st of March 2020 and 1st of March 2021, compared to the year before (1st of March 2019 and 1st of March 2020)?

   Scholarships are advertised for the next academic session and as such our advertising period runs from September to August each year.

   No scholarships advertised between September 2019 and August 2020, or since September 2020 have had the amount of funding per individual scholarship reduced.

   Between September 2020 and now, 31 fewer scholarships have been advertised compared to the number advertised between September 2019 and August 2020. However, the University is currently undertaking its annual financial planning review and therefore more scholarships may be advertised in May 2021 if funding is available.
We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on foi@leeds.ac.uk

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an Internal Review. Requests for Internal Review should be made in writing using the following contact information:

Post: Mr D Wardle
      Deputy Secretary
      The University of Leeds
      Leeds
      LS2 9JT

Email: foi@leeds.ac.uk

Requests for Internal Review should be submitted within 40 working days of receiving the University’s response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website (www.leeds.ac.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Chloe Wilkins
Freedom of Information Officer

Secretariat
University of Leeds