From: Freedom of Information  
Sent: 22 March 2021 19:54  
To:  
Subject: Freedom of Information Response (Our Ref: K/21/086)

Dear

Freedom of Information Response (Our Ref: K/21/086)

Thank you for your clarified Freedom of Information (FOI) request dated 22 February 2021, reference K/21/086.

Your original request read:

“We would very much appreciate your help by providing us with the data of the number of postgraduate and undergraduate students, professors, lecturers, and anyone else that is involved in the study of the nervous system in the following courses that you have in your establishment, as well as the gender and ethnicity split of those groups.

1. Neuroscience MBiol, BSc, MRes
2. Neuroscience in Relation to Medicine BSc
3. Medical Sciences MBiol, BSc
4. Psychology BSc /(Intercalated)
5. Advanced Psychology MPsysc, BSc
6. Cognitive Development and Disorders MSc”

Your clarification email read:

“Regarding staff, administrative members should not be included. Moreover, staff who work on the listed programmes, but do not have any type of relation to the study/research of the nervous system, should not be included. However, the other type of staff should be included i.e. staff who work within the Schools or Faculties which deliver the programmes listed, but do not directly deliver teaching.

The timeframe would be 2019-2020.

The information should be presented in raw numbers. In addition, ethnicity information should be split into the following groups: Asian, Black, Mixed/Other, White, Not Known.”

The University of Leeds holds this information. For convenience and ease of understanding, we have first provided information in relation to students, and then information in relation to relevant members of staff.

Students
Please find student information set out in the attached spreadsheet.
Please note that where the total number of people in a group is less than or equal to five, we are withholding the exact figure under section 40(2) of the FOI Act. Section 40(2) sets out that information is exempt from disclosure if it is the personal data of someone other than the person making the request, and disclosure would; contravene the data protection principles; contravene an objection to processing; or if the data is exempt from the right of subject access. To release information which either directly or indirectly allows students to be identified would, by extension, reveal sensitive personal information (i.e. in relation to their gender and ethnicity) would be grossly unfair, and would therefore breach the data protection rights of the individuals.

We have also withheld some other figures where these could be used to calculate small numbers which have been withheld. Where this has been necessary, we have withheld the next smallest figure. For instance, in a programme of study made up of 30 students; 22 male, six female and two other, using a ‘less than or equal to five’ approach would result in only the figure for the number of other students being withheld. However, as the total number of students is known to be 30, providing the male and female figures allows the calculation of the other figure. In this situation we would also, therefore, withhold the number of female students, which is the next smallest figure.

**Staff**
Due to the very small numbers of staff who fall within the scope of your request, there is a risk that providing gender and ethnicity information split by course would reveal sensitive personal information about identifiable members of staff. We are therefore withholding this information under section 40(2) of the Freedom of Information Act. However, we are able to provide the information set out in the table below. Please note that we are withholding small numbers (less than or equal to five) under section 40(2) to prevent the identification of individuals:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>47</td>
</tr>
<tr>
<td>Female</td>
<td>34</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>&lt;5</td>
</tr>
<tr>
<td>Black</td>
<td>0</td>
</tr>
<tr>
<td>Mixed/other</td>
<td>&lt;5</td>
</tr>
<tr>
<td>White</td>
<td>68</td>
</tr>
<tr>
<td>Not known</td>
<td>9</td>
</tr>
</tbody>
</table>

| TOTAL       | 81     |

Please note that there is no requirement for staff to share ethnicity information with the University, and as such the figures below relate only to those members of staff who have provided the University with this information.

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on foi@leeds.ac.uk

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an
Internal Review. Requests for Internal Review should be made in writing using the following contact information:

Post: Mr D Wardle
Deputy Secretary
The University of Leeds
Leeds
LS2 9JT

Email: foi@leeds.ac.uk

Requests for Internal Review should be submitted within 40 working days of receiving the University’s response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website (www.leeds.ac.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF
Yours sincerely

Chloe Wilkins
Freedom of Information Officer

Secretariat
University of Leeds