From: Freedom of Information  
Sent: 11 August 2021 15:30  
To:  
Subject: Freedom of Information Response (Our Ref: K/21/360)  

Dear  

Freedom of Information Response (Our Ref: K/21/360)  

Thank you for your Freedom of Information (FOI) request dated 20 July 2021, reference K/21/360.

Your request read:

“We are requesting freedom of information on the number of staff that have taken parental leave in the past five academic years in your institution. Could the information be inputted in the table below please:”

<table>
<thead>
<tr>
<th>Leave Type</th>
<th>2020-21</th>
<th>2019-20</th>
<th>2018-19</th>
<th>2017-18</th>
<th>2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maternity Leave</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paternity Leave</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shared Parental leave</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The University of Leeds holds some of this information.

We have not yet collated this information in relation to the 2020/21 academic year. This work will be undertaken at the end of August 2021, when August payroll closes. This allows us to capture all requests made during the academic year. As such, you may wish to resubmit your request for 2020/21 data in or after the second week of September 2021.

Please also note that we have interpreted your request for statistics on “paternity leave” to relate to leave taken by the partner of the birthing parent.

<table>
<thead>
<tr>
<th>Leave Type</th>
<th>2019-20</th>
<th>2018-19</th>
<th>2017-18</th>
<th>2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maternity Leave</td>
<td>165</td>
<td>152</td>
<td>151</td>
<td>162</td>
</tr>
<tr>
<td>Paternity and Partner Leave</td>
<td>79</td>
<td>82</td>
<td>73</td>
<td>67</td>
</tr>
<tr>
<td>Shared Parental leave</td>
<td>25</td>
<td>30</td>
<td>18</td>
<td>29</td>
</tr>
</tbody>
</table>

We hope this information is helpful. If you have any questions about this email, however, please do not hesitate to contact us on foi@leeds.ac.uk

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you can request an
Internal Review. Requests for Internal Review should be made in writing using the following contact information:

Post: Mr D Wardle  
Deputy Secretary  
The University of Leeds  
Leeds  
LS2 9JT

Email: foi@leeds.ac.uk

Requests for Internal Review should be submitted within 40 working days of receiving the University’s response to your request. Further information about how the University manages Freedom of Information requests and about our complaints procedure is also available on our website (www.leeds.ac.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review/complaints procedure provided by the University. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Chloe Wilkins  
Freedom of Information Officer

Secretariat  
University of Leeds